

CION INVESTMENT CORPORATION CORPORATE GOVERNANCE GUIDELINES

I. INTRODUCTION

Pursuant to Section 303A.09 of the Listed Company Manual of the New York Stock Exchange, LLC (the “NYSE”), companies listed on the NYSE must adopt and disclose a set of corporate governance guidelines. Consistent with such requirements, CION Investment Corporation (the “**Company**”) has adopted this set of Corporate Governance Guidelines. A copy of the Company’s Corporate Governance Guidelines will be posted on the Company’s corporate website.

II. CORPORATE GOVERNANCE GUIDELINES

The Board of Directors (the “**Board**”) of the Company has adopted these corporate governance guidelines, which describe the principles and practices that the Board will follow in carrying out its responsibilities. These guidelines will be reviewed by the Board from time to time to ensure that they effectively promote the best interests of both the Company and the Company’s stockholders and that they comply with all applicable laws, regulations and stock exchange requirements.

The Board directs and oversees the management of the business and affairs of the Company in a manner consistent with the best interests of the Company and its stockholders. In this oversight role, the Board serves as the ultimate decision-making body of the Company, except for those matters reserved to or shared with the stockholders. The Board selects and oversees the members of senior management, who are charged by the Board with conducting the business of the Company.

A. Board Composition, Structure and Policies

Board Size. Consistent with the Company’s Third Articles of Amendment and Restatement of the Articles of Incorporation of CION Investment Corporation, the Board intends to have eight members, which number may be increased or decreased from time to time by the Board pursuant to the Company’s bylaws. The Nominating and Corporate Governance Committee (the “**Nominating Committee**”) shall consider and make recommendations to the Board concerning the appropriate size and needs of the Board. The Nominating Committee shall also consider candidates to fill new positions created by expansion and vacancies that occur by resignation, retirement or for any other reason.

Classified Board. The Company’s Board is divided into three classes, as nearly equal in number as possible. Each class will serve a staggered three-year term, with the term of office of only one of the three classes expiring each year.

Vacancies. The Board, acting through the Nominating Committee, may fill vacancies occurring on the Board at any time.

B. Independence of Directors. Consistent with Section 303A.02 of the NYSE’s Listed Company Manual, the Company defines an “independent” director as any person who is not an “interested person” of the Company as defined under Section 2(a)(19) of the Investment Company Act of 1940 (the “**1940 Act**”) (hereinafter “disinterested” or “independent”). The Board shall make an affirmative determination at least annually as to the independent status of each

director. The Board shall consist of directors, at least a majority of whom shall be independent. CION Investment Management, LLC (the “**Adviser**”) shall monitor the percentage of independent directors serving on the Board. If there is a decrease in the number of independent directors (due to resignations of independent directors, change in status of a director, etc.), the Adviser shall notify the Board, including the Nominating Committee. The Nominating Committee shall promptly convene to consider the need to seek new candidates who would qualify as independent directors to serve on the Board.

C. Review of Director and Officer Status.

The Company shall periodically review (at least annually) the status of each director and officer of the Company. Such review shall be performed through the distribution and receipt of a Directors’ and Officers’ Questionnaire (the “**D&O Questionnaire**”) to be sent to each director and officer annually each calendar year by the Adviser. The chief compliance officer of the Adviser shall review (in consultation with the Company’s legal counsel, as appropriate) all D&O Questionnaires to confirm, among other matters, the continued independence of each independent director. Counsel to the independent directors, if any, will be advised of any proposed material disclosure relating to any director’s independence.

New directors or officers to the Company shall complete a D&O Questionnaire prior to serving as a Company director or officer. The review of the completed D&O Questionnaire shall consider, among other things, the director’s or officer’s outside business dealings, percentage ownership of the Adviser and any relationship he/she may have with the Company or the Adviser or their respective affiliates, outside of serving as a director or officer of the Company.

D. Selection of Co-Chairpersons of the Board and Co-Chief Executive Officers.

The Board shall select its co-chairpersons (“**Co-Chairpersons**”) and the Company’s Co-Chief Executive Officers (“**Co-CEOs**”) in any way it considers to be in the best interests of the Company. Therefore, the Board does not have a policy on whether the role of Co-Chairpersons and Co-CEOs should be separate or combined and, if it is to be separate, whether the Co-Chairpersons should be selected from the independent directors or should be employees of the Company.

E. Director Qualification Standards. The Nominating Committee is responsible for reviewing the qualifications of potential director candidates and recommending to the Board those candidates to be nominated for election to the Board. The Nominating Committee will consider: experience, including experience with investment companies and other organizations of comparable purpose, skills, expertise, diversity, personal and professional integrity, time availability in light of other commitments, conflicts of interest and such other relevant factors that the Committee considers appropriate in the context of the needs of the Board, including, when applicable, to enhance the ability of the Board or committees of the Board to fulfill their duties and/or to satisfy any independence or other applicable requirements imposed by law, rule, regulation or listing standard including, but not limited to, the 1940 Act, the rules of the NYSE and the requirements of the SEC. The specific criteria should take into account any particular needs of the Company based upon its business, size, ownership, growth objectives, community and other characteristics and may be adjusted from time to time as these Company characteristics change and evolve. The Nominating Committee should monitor the mix of specific experience, qualifications and skills of its directors in order to assure that the Board, as a whole, has the necessary tools to perform its oversight function effectively in light of the Company’s business and structure. Stockholders may also nominate directors for election at the Company’s annual stockholders

meeting if and as provided for in the Company's bylaws. The qualifications of such stockholder nominees will be considered by the Nominating Committee.

F. Director Orientation and Continuing Education. The Company's senior management, working with the Board, will provide an orientation process for new directors and coordinate director continuing education sufficient to assist directors in developing and maintaining skills necessary or appropriate for the performance of their responsibilities.

G. Term Limits. The Board does not believe in term limits for directors because they would deprive the Board of the service of directors who have developed, through valuable experience over time, an increasing insight into the Company and its operations.

III. BOARD MEETINGS

A. Frequency of Meetings. The Board currently plans to meet at least quarterly at regularly scheduled meetings each year, with further meetings to occur (or action to be taken by unanimous consent) at the discretion of the Board. During most of those meetings, most committees will meet, as well as the full Board.

B. Access to Management and Independent Advisers. Board members shall have free access to all members of management and employees of the Company and the Adviser and, as necessary and appropriate, Board members may consult with independent legal, financial, accounting and other advisers, at the Company's expense, to assist in their duties to the Company and its stockholders.

C. Executive Sessions. The independent directors of the Company shall meet in a separate (so-called executive) session, at least quarterly. No interested person of the Company, as defined under the 1940 Act, except for the Chief Compliance Officer, solely if requested by the independent directors, may be present in such sessions. Such sessions are anticipated to include discussions of the directors' views on the performance of management of the Company, the Adviser and other service providers. The lead independent director (if any), or the Co-Chairpersons (so long as such persons are not an interested person of the Company, as defined under the 1940 Act), or the Chief Compliance Officer will preside at the executive sessions.

IV. COMMITTEES OF THE BOARD

The Board shall have at least three committees: the Audit Committee, the Compensation Committee and the Nominating Committee. Each committee shall have a written charter and shall report regularly to the Board summarizing the committee's actions and any significant issues considered by the committee. Copies of the charters shall be posted to the Company's corporate website in accordance with applicable SEC rules and NYSE listing standards.

Each of the Audit Committee, the Compensation Committee and the Nominating Committee shall be comprised solely of independent directors. In addition, each committee member must satisfy the membership requirements set forth in the relevant committee charter. A director may serve on more than one committee.

The Board shall be responsible for identifying Board members qualified to fill vacancies on any committee and recommending that the Board appoint the identified member or members to the applicable committee. The Board shall designate one member of each committee as chairperson

of such committee. Committee chairpersons shall be ultimately responsible for setting the agendas for their respective committee meetings.

The Audit Committee shall consist of at least three independent directors, each of whom shall also meet the current independence and experience requirements of Rule 10A-3 of the Securities Exchange Act of 1934 (the “**Exchange Act**”). At least one member of the Audit Committee shall have accounting or related financial management experience, as determined by the Board. Any member of the Audit Committee who satisfies the definition of an “audit committee financial expert” as defined in Item 407(d)(5)(ii) of Regulation S-K will be presumed to have accounting or related financial management expertise.

An “audit committee financial expert” must meet the criteria set forth in the following definition:

- an understanding of generally accepted accounting principles and financial statements;
- the ability to assess the general application of such principles in connection with the accounting for estimates, accruals and reserves;
- experience preparing, auditing, analyzing or evaluating financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of issues that can reasonably be expected to be raised by a public company’s financial statements, or experience actively supervising one or more persons engaged in such activities;
- an understanding of internal controls and procedures for financial reporting; and
- an understanding of how the Audit Committee functions.

The Audit Committee shall consider whether the proposed audit committee financial expert has acquired such attributes through:

- education and experience as a principal financial officer, principal accounting officer, controller, public accountant or auditor or experience in one or more positions that involve the performance of similar functions;
- experience actively supervising a principal financial officer, principal accounting officer, controller, public accountant, auditor or person performing similar functions;
- experience overseeing or assessing the performance of companies or public accountants with respect to the preparation, auditing or evaluation of financial statements; or
- other relevant experience.

At least annually the Company shall identify the audit committee financial expert in its annual report on Form 10-K or its proxy statement.

V. EXPECTATIONS OF DIRECTORS

The business and affairs of the Company shall be managed by or under the direction of the Board in accordance with Maryland law and other applicable laws and regulations. In performing their duties, the primary responsibility of the directors is to exercise their business judgment in the best interests of the Company and its stockholders. The Board has developed a number of specific expectations of directors to promote the discharge of this responsibility and the efficient conduct of the Board's business.

A. Commitment and Attendance. All directors are expected to make every reasonable effort to attend all meetings of the Board, meetings of the committees of which they are members and the annual meeting of stockholders. Members are encouraged to attend Board meetings and meetings of committees of which they are members in person but may also attend such meetings by telephone or video conference.

B. Participation in Meetings. Each director should be sufficiently familiar with the business of the Company, including, without limitation, its financial statements and capital structure, its assets and their valuation, its valuation methodologies, the risks it faces and its regulatory environment, to facilitate active and effective participation in the deliberations of the Board and of each committee on which he or she serves. Management will make appropriate personnel available to answer any questions a director may have about any aspect of the Company's business. Directors should also review the materials provided by management and advisers in advance of the meetings of the Board and its committees and should arrive at Board and committee meetings prepared to discuss the issues presented.

C. Loyalty and Ethics. In their roles as directors, all directors owe a duty of loyalty to the Company. This duty of loyalty mandates that the best interests of the Company take precedence over any interests possessed by a director. The Company has adopted a Code of Business Conduct (the "Code"), which includes a compliance program to enforce the Code, and directors are expected to adhere to the Code.

D. Other Directorships and Significant Activities. Serving on the Board requires significant time and attention. Directors are expected to spend the time needed and meet as often as necessary to discharge their responsibilities properly.

E. Contact with Management. All directors are invited to contact the Co-Chairpersons, the lead independent director (if any) or Co-CEOs at any time to discuss any aspect of the Company's business. Directors also have complete access to other employees of the Company or the Adviser. The Board expects that there will be frequent opportunities for directors to meet with the Co-Chairpersons or Co-CEOs and other members of management in Board and committee meetings and in other formal or informal settings.

F. Confidentiality. The proceedings and deliberations of the Board and its committees are confidential. Each director shall maintain the confidentiality of information received in connection with his or her service as a director.

VI. MANAGEMENT SUCCESSION PLANNING

At least annually, the Board shall review a succession plan, developed by management and reviewed by the Nominating Committee. The succession plan should include, among other things, an assessment of the experience, performance and skills for possible successors to the Co-Chairpersons and Co-CEOs.

VII. ANNUAL EVALUATION OF BOARD PERFORMANCE

The Company's directors should conduct a self-evaluation at least annually to determine whether the Board is functioning effectively. This evaluation should be conducted through the distribution and receipt of a questionnaire. The Nominating Committee should periodically consider the mix of skills and experience that directors bring to the Board to assess whether the Board has the necessary tools to perform its oversight function effectively. Each committee of the Board should conduct a self-evaluation at least annually and report the results to the Board. Each committee's evaluation must compare the performance of the committee with the requirements of its written charter.

VIII. BOARD COMPENSATION

The Board, as a whole, participates in the consideration of independent director compensation and decisions on independent director compensation are based on, among other things, a review of data of comparable business development companies. The compensation of the independent directors should be guided by the principle that compensation be fair and reasonable in light of the scope and complexity of responsibilities assumed.

Independent directors may be reimbursed for reasonable out-of-pocket expenses incurred in connection with attending any regular or special meeting of the Board or of any committee thereof.

No compensation is paid to interested directors.

IX. COMMUNICATIONS WITH SHAREHOLDERS AND INDEPENDENT DIRECTORS

The Co-CEOs are principally responsible for establishing effective communications with all interested parties, including shareholders of the Company. It is the policy of the Company that management speaks for the Company. Stockholders may send communications to the Company to the following address: c/o CION Investment Corporation, Michael A. Reisner, Co-CEO; Stephen Roman, Chief Compliance Officer, 100 Park Avenue, 25th Floor, New York, NY 10017.

Anyone who would like to communicate with, or otherwise make his or her concerns known directly to the chairperson of any of the Audit Committee, Compensation Committee or Nominating Committee, or to the lead independent director (if any) or the independent directors as a group, may do so by sending such communications or concerns to the Company's Chief Compliance Officer at the Company's offices. Such communications may be done confidentially or anonymously.

Adopted: November 8, 2022